

# ANNUAL REPORT 2016





The mission of the Milwaukee Public Museum is to inspire curiosity, excite minds, and increase desire to preserve and protect our world's natural and cultural diversity through exhibitions, educational programs, collections, and research.

## A MESSAGE FROM DENNIS KOIS, PRESIDENT & CEO OF THE MILWAUKEE PUBLIC MUSEUM

The Milwaukee Public Museum is one of the leading natural history and science museums in the United States. The four million objects in our collection have the power to teach and inspire, and to connect us all—young and old—to the world around us. By preserving our collections, staging quality special exhibitions, and providing educational programs and outreach to Milwaukee and beyond, we're making a difference to our community. And by nearly every measure, MPM had a highly successful 2016.

Museum attendance counts were up 26% from the prior year, and theater and planetarium attendance also continued to strengthen, up 27% over 2015. Membership topped 18,000 households, with revenue up 12%. Thanks to a generous gift from Kohl's, MPM was able to continue to grow Kohl's Thank You Thursdays—bringing in 34,000 free visitors alone—while new pricing strategies on non-free days allowed MPM to increase its revenue per visitor despite more than doubling free visitation over the prior year. Additional free and discounted days including three months of free admission for Milwaukee Public School field trips and several Sendik's Red Bag Weekends, underwritten by the Balistreri family-owned Sendik's stores, added tens of thousands more free and discounted visitors.

The *Ultimate Dinosaurs* exhibit was a success, bringing in more than 80,000 visitors and returning a net profit of more than \$300,000 to MPM. The December reopening of the *Streets of Old Milwaukee* led to the highest visitation MPM has had over the holidays in its recorded history, and thanks are due to lead sponsor Rexnord. The Museum's overall retail sales increased 44%, with higher margins—a testament to what a great retail team and strong exhibits can do for sales.

Unrestricted fundraising at MPM decreased by 9% over the prior year, which had set a record as the most successful year for fundraising at MPM in a decade. While we weren't quite able to top that prior year result for unrestricted dollars, our restricted fundraising was up 19%.

The Museum continued to work on improving its fiscal fundamentals, further reducing its debt thanks to pledges that will bring long-term debt to zero by the end of 2017. On an operating basis, the Museum finished FY2016 in the black, generating a net operating profit before accounting for investments and non-cash items. After accounting for non-cash items, MPM's net assets decreased \$1.065 million due to a negative pension adjustment of nearly a million dollars and depreciation of \$1.2 million, among other items. MPM investments returned a gain of \$289,344. Museum expenses were in line with budget; expenses, however, increased approximately 6% from the prior year.

Looking ahead to 2017, we are encouraged by several factors. First, the Museum will invest more than a million dollars in a state-of-the-art digital projection system in the Daniel M. Soref Dome Theater and Planetarium, thanks to the generosity of that namesake foundation. Additionally we open our first exhibition curated from our own collection of four million objects, *Hidden Wisconsin*, and will also host the major traveling exhibition *Global Kitchen: Food, Nature, Culture*.

Finally, MPM is engaged in an ongoing large-scale strategic planning process. Working with Gallagher & Associates (Washington, DC), MPM has completed a Visitor Experience planning project that we are using to describe the future of MPM—a future that will lead to the announcement of exciting and ambitious plans in the year ahead.

If you are already a supporter, thank you. If not, I hope you will choose to be a part of the momentum and change underway at MPM.



Dennis Kois  
Museum President/Chief Executive Officer

# 2015-2016 GIVING

Through exhibitions, educational programs, collections, and research, the Milwaukee Public Museum inspires curiosity, excites minds, and increases the desire to preserve and protect our world's natural and cultural diversity. With the generous support of our donors, MPM brings the world to the residents of Milwaukee, Wisconsin and beyond. The stewardship of your gifts is of utmost importance to us, and we are sincerely grateful to each and every donor.

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Irene S. Sullivan  
Rose & Michael Synowicz  
David & Diane Thiel  
Shara & Shawn Thiele  
Annette & Roy Thomann  
Harriet & Fred Thomson, Jr.

Georgia Tice & Randy Mangelsen  
Bonnie & Ned Timarac  
Mr. & Mrs. Mark Timm  
Betsy Soref Trimble  
Mary & August Urban  
Arthur A. Verick, III  
Marsha & Kirk Vogel  
Julie & Timothy Wallen  
Jerome Weber  
Bernard Wenninger  
Gregory & Becky Jean Werner  
Nancy & Greg Wilde  
Allen & Allison Williams  
Catherine Williams  
Karen & Mark Wilmot  
Jessie Wilson & Nicholas Gimino  
Thomas B. Wilson  
Sarah Wolfenberg  
Dawn & Peter Wolfgram  
Dr. & Mrs. Marvin Wooten  
Hillary & James Wucherer  
Ken Wysocki  
Michelle & Chris Young  
**Patricia Yunk** & William Mollenhauer  
Stephen Zalewski  
Tim & Maureen Zeller  
Joseph Zgongc  
David Ziebell  
Andrea & Michael Zimmerman  
Amy & Edward Zosel

## CORPORATE CLUB

The Museum recognizes the following corporations and corporate foundations whose gifts of \$500 or more were received between September 1, 2015 and August 31, 2016.

**\$100,000 - \$499,999**

Cramer-Krasselt  
Kohl's  
Northwestern Mutual Foundation  
Rexnord Foundation  
Roundy's Supermarkets, Inc.  
We Energies Corporation &  
Foundation

**\$50,000 - \$99,999**

A.O. Smith Foundation, Inc.  
Badger Meter Foundation, Inc.  
Johnson Controls Foundation

**\$25,000 - \$49,999**

Associated Bank  
Robert W. Baird & Company  
CG Schmidt, Inc.  
Hydrite Chemical Co.  
Joy Global Inc.  
North Shore Bank  
Sendik's Food Markets

<b>\$15,000 - \$24,999</b>
Bliffert Lumber & Hardware
Charter Manufacturing
Company, Inc.
Rockwell Automation
<b>\$10,000 - \$14,999</b>
BMO Harris Bank
Briggs & Stratton Corporation &
Foundation
The Harley-Davidson Foundation
MGIC Investment Corporation
The PrivateBank
Runzheimer Foundation, Inc.
Screamin' Sicilian Pizza Co.
We Energies Foundation Matched
Gifts
Zilli Hospitality Group
<b>\$5,000 - \$9,999</b>
American Science & Surplus
Burke Properties
Foley & Lardner
Godfrey & Kahn, S.C.
Husch Blackwell LLP
HUSCO International

Landmark Healthcare Facilities LLC  
Marcus Hotels & Resorts/The Pfister  
Hotel  
Marking Services, Inc.  
Midwest Fiber Networks  
Rexnord Foundation Matched Gifts  
Town Bank  
Walker Forge Inc./W.T. Walker  
Group Inc.

**\$2,500 - \$4,999**

Bridgewood Advisors  
Bucyrus Foundation, Inc.  
Charter Manufacturing Company,  
Inc.  
Clement Leasing, Inc.  
Deloitte  
Drexel Hamilton, Inc.  
Johnson Controls Foundation  
Matched Gifts  
KPMG LLP  
Kalmbach Publishing Co.  
M.E. Dey & Co. Inc.  
Milwaukee Tool  
Payne & Dolan, Inc.  
Perlick Corporation  
Sargent Foods Inc.  
Vilter Foundation, Inc.  
Zilber Ltd.

**\$1,000 - \$2,499**

American Transmission Co.  
Aurora Health Care  
Badger Mutual Insurance Company  
Bank Mutual Corporation  
Bostik, Inc.  
Butters-Fetting Co. Inc.  
Catholic Financial Life  
Classic Cargo International, Inc.  
Cousins Subs

Dahlman Construction Co.  
Desert Aire Corp.  
DeWitt Ross & Stevens  
Direct Supply Foundation  
Direct Supply, Inc.  
Evans & Sutherland Computer  
Corporation  
Generac Power Systems  
HGA Architects and Engineers  
Herzing University  
Holz Motors, Inc.  
InPro Corporation  
KAPCO, Inc.  
Kikkoman Foods Foundation, Inc.  
Kohler Foundation  
National Insurance Services  
Orbis Corporation  
Park Bank Foundation  
Pieper Electric, Inc./Ideal  
Mechanical  
Port Washington State Bank  
R&R Insurance Services  
Toepfer Security Corporation  
Trackside Services, Inc.  
Usinger's Famous Sausage  
von Briesen & Roper, s.c.  
WaterStone Bank SSB  
Weldall Manufacturing, Inc.  
West Bend Mutual Insurance  
Company  
Weyco Group, Inc.

**\$500 - \$999**

Badger Boiled Ham Company  
Cedar Crest Ice Cream  
Douglas Dynamics, LLC  
GE Foundation  
Matching Gifts Program  
GRAEF  
Grunau Company  
Hentzen Coatings, Inc.  
Hupy and Abraham, S.C.  
KCOTS LLC-Kris & Matt Stock  
MRA/The Management Association,  
Inc.  
Mandel Group/Eileen & Barry  
Mandel  
Materion  
Milcut, Inc.  
Milwaukee Electronics Corp.  
Mortara Instrument, Inc.  
Motor Castings Foundation, Inc.  
NAI MLG Commercial  
National Business Furniture  
Novozymes BioAg Inc.  
Outpost Natural Foods Coop  
Puhl's True Value Hardware, Inc.  
Russ Darrow Group  
Uline  
Vulcan Global Manufacturing  
Solutions  
Wenthe-Davidson Engineering Co.  
Wisconsin Society of Automotive  
Engineering

\*Deceased

\*\*MPM Staff & Former Staff

# 2015-2016 TRUSTEES OF TRADITION

Trustees of Tradition are individuals whose legacies demonstrate their commitment to carrying forward the mission of the Milwaukee Public Museum into the next century and beyond.

Anonymous	Ann Bardeen Henschel, M.D.*	Marion & Verne Read*
Kathryne & Steve Ahrens	Elizabeth S. Herbon*	Albert E. Rinehart*
Dorothy Aring	Thomas G.A. Herz	Dana & Peter Rokich*
F. Tessa & Richard N. Bartels	Esther Jane Hoffmann*	William R. Rom*
Gertrude Bates*	Donna & Richard* Holscher	Emanuel N. Rotter*
Priscilla & Anthony Beadell	Freida Huber*	Christine Rundblad & John Brander*
John Blimke, Ph.D.	Janina Jach*	Betty Samuelson*
Laurette Broehm	Joyce & Noral* Jacobs	Randall Sandes*
Patricia M. Buck*	Carol & Charles James	Anita Sangor*
Lieselott Buettner*	Susan & Leander Jennings	Ruth V. Schoen*
Susan E. Buxton*	Kirsten Olson Johnson & Collin Johnson	William E. Schultz*
Carol A. Carpenter	James H. & Carol J. Kelly	Elizabeth Schulze*
John & Julie Carpenter	Cathy & Kenneth Kerzner	Alice M. Shaughnessy*
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Florence & Roland Cron*	Revolinski	Nita Soref
Lawrence E. Demmer*	Jean S. Lindemann	Gretchen Sousek*
Mary & Fredrick H.* Dohmen	Frieda F. Luctman*	Gerald* & Louise Stein
Frederick H. Dohmen*	Dr. Nancy O. Lurie	John W. Taylor
Mary F. Donald*	Kristie & Dr. John* Malone	Aaron & Anita Tilton*
Patricia Emerson	Sally & Robert L.* Manegold	Mike Van Asten
Gertrude K. Erskine*	Joan A. Markel*	Hariette & Harvey E. Vick*
Tom & Marilyn Fifield*	Mary Maude Mason*	Lowell Warshawsky
Linda Findley	Gregg A. Miller & Elizabeth M. Matz	Marlene* & Robert Watchmaker
Thomas L. Frenn	Elizabeth J. May*	Audrey Wegner*
Roy Fried	Pauline McKnight*	Edward Weschler*
Marjorie Garrison*	Ann* & Charles McNeer	Robert & Jessie Whitmore*
Elsa C. Gatzke*	David G. & Marion S. Meissner	Joan C. Wiegand*
David & Velma Geraldson	Mary A. Mellowes*	Edwin P. Wiley
Brian Glenn	Dede Meyer Foote & Robert T. Foote*	Jay & Madonna Williams
David Glenn	Suzanne Miles*	Patricia Smith Wilmeth*
John R. Gmeindl	Janet Miller*	Winifred & Webster Woodmansee*
Pauline L. Goeltz*	Stephen D. Miller*	Daisy Woods*
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Sally Hammond-Wells & George Wells*	Lenore Nuesslein*	Allen M. Young
Kristin Hansen & Darrel Johnson	Helen & Jeanette Oberndorfer*	Robert S. Zigman
Earl E. Hart*	Mariette & Philip W. Orth, Jr.*	Bettie Zillman
William C. Haynes*	Elizabeth "Jolly" & Frederick L. Ott*	Mary Jane Ziska*
G. Edward & Priscilla* Heinecke	Lygere Panagopoulos	
Avis & James Heller*	Claire & Robert Pfleger	

\*deceased

# BOARD OF DIRECTORS

Milwaukee Public Museum  
September 1, 2015 - August 31, 2016

## Officers

Michael G. Carter, J.D., CPA, Chairman – Sr. Vice President/CFO, Northwestern Mutual  
Timothy P. Byrne, CFA – Vice Chairman – Chief Information Officer/Managing Director, Baird  
Lydia Chartre, Secretary – Partner, Real Estate, Development & Construction, Husch Blackwell  
Sara J. Walker, CFA, Treasurer – Senior Vice President, Associated Wealth Management  
Charles I. Henderson, Asst. Secretary/ Asst. Treasurer – Attorney, Davis & Kuelthau  
Jay Williams, Immediate Past Chairman – Past President/CEO, Milwaukee Public Museum  
Dennis Kois, President (ex-officio) – President/CEO, Milwaukee Public Museum

## Directors

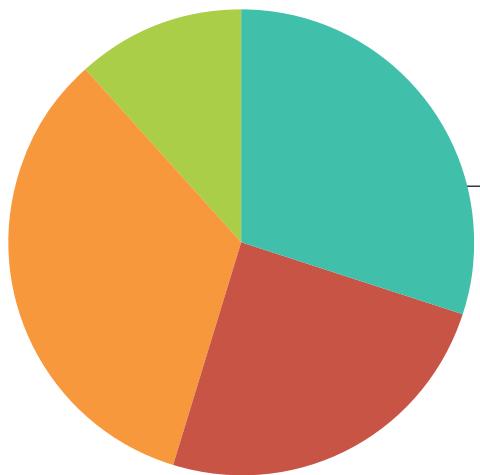
Jason W. Allen – Partner, Foley & Lardner  
Keith S. Baisden – Sr. V.P., Commercial Banking, Town Bank, A Wintrust Community Bank  
James T. Barry III, J.D. CCIM – President, The Barry Company  
Eddie Cullen – Milwaukee County Supervisor, 15th District  
Simon Davis – Vice President & Chief Human Resources Officer, Johnson Controls, Inc.  
Ethan Elser, Sr. – Director of Corporate Development, PACE Equity  
Bridie A. Fanning – Senior Advisor, Boston Consulting Group  
Tanja Felton – Community Volunteer  
Alexander Fraser – Partner, Michael Best & Friedrich LLP  
Patricia J. Hoben, Ph.D. – Co-Founder & Head of School, Carmen High School of Science and Technology  
Amy Wurlitzer Hopkins – Owner, Time Flies Toys  
Lyle Ignace, M.D., M.P.H. – Executive Director, Gerald L. Ignace Indian Health Center  
Niksa Ivancevic – Owner/CEO, Midwest Fiber Networks  
John J. Malloy – CFO & COO, Principal, NAI MLG Commercial  
Susan H. Martin – Exec. V.P., Gen. Counsel & Corporate Secretary, WEC Energy Group  
Demond A. Means, Ph.D. – Superintendent, Mequon-Thiensville School District  
Chris Michalski – Regional President, Southeast Region, BMO Harris Bank  
Supreme Moore Omokunde – Milwaukee County Supervisor, 10th District  
Thad Nation – Founder/Sr. Partner, Nation Consulting  
Mary Ellen (Candy) Pindyck – Community Volunteer  
Khalif Rainey – Milwaukee Alderman, 7th District  
Christine Rundblad – MPM Docent  
Beverly Smiley – Vice President-Controller, Badger Meter, Inc.  
Jill Timm – Senior Vice President Finance, Kohl's Department Stores  
Michael Van Asten – Founder/President, Incredible Edibles, Inc.  
Charles F. Wright, Jr. – Plant Superintendent, Rheocast Company  
Betsy Brown Wyatt – Executive Vice President, General Manager, Cramer-Krasselt  
Patricia L. Yunk – Community Volunteer

\* through December 19, 2016

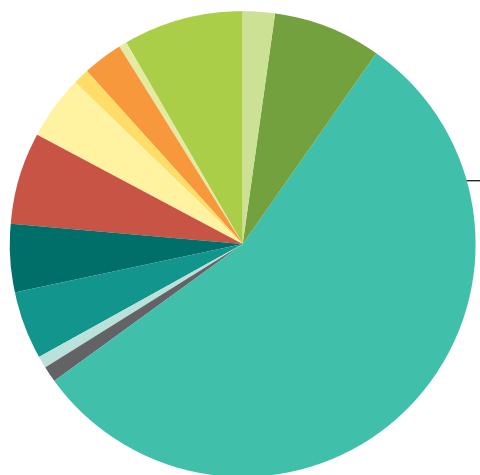
# FINANCIAL HIGHLIGHTS

MPM Fiscal Years Ending August 31, 2015 and 2016

Revenue 2016



Expense 2016



## SUPPORT AND REVENUE BY SOURCE

	Fiscal Year 2015	Fiscal Year 2016
Contributions & Membership	\$4,450,343	\$4,636,638
Public Support	\$3,500,000	\$3,500,000
Earned Revenue	\$3,106,653	\$4,319,189
Other (Released from Restriction)	\$2,395,415	\$1,612,837
<b>Total Revenue</b>	<b>\$13,452,411</b>	<b>\$14,068,664</b>

## MUSEUM DEPARTMENT OPERATING EXPENSES

Cost of Goods Sold	\$245,237	\$342,533
Supplies & Subscriptions	\$928,470	\$1,122,094
Wages & Benefits	\$7,874,408	\$8,097,516
Travel	\$45,658	\$161,864
Insurance	\$113,457	\$110,667
Marketing/Donor Development	\$475,282	\$693,153
Maintenance	\$789,471	\$695,893
Utilities	\$1,048,939	\$962,937
Professional Fees	\$630,158	\$632,807
Miscellaneous/Sales Tax	\$109,039	\$154,441
Donated Services Used	\$284,623	\$407,222
<b>Subtotal Museum Departments</b>	<b>\$12,544,742</b>	<b>\$13,381,127</b>
Interest Expense	\$129,852	\$102,229
Depreciation	\$1,132,392	\$1,201,655
<b>Total Operating Expenses</b>	<b>\$13,806,986</b>	<b>\$14,685,011</b>
<b>Unrestricted Net Operating Income (Loss)</b>	<b>(\$354,575)</b>	<b>(\$616,347)</b>

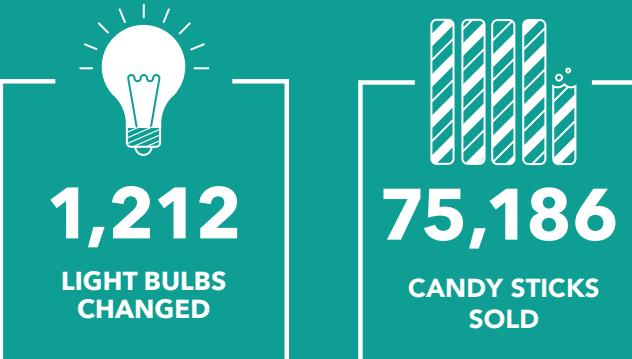
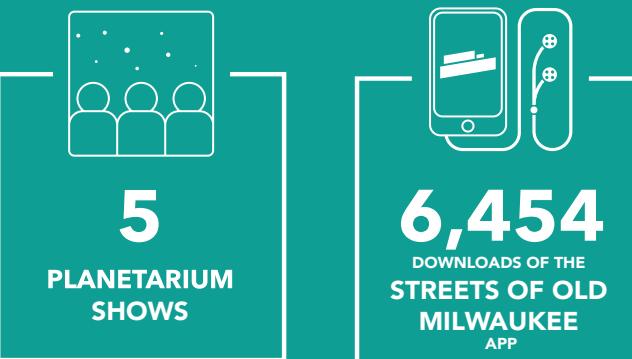
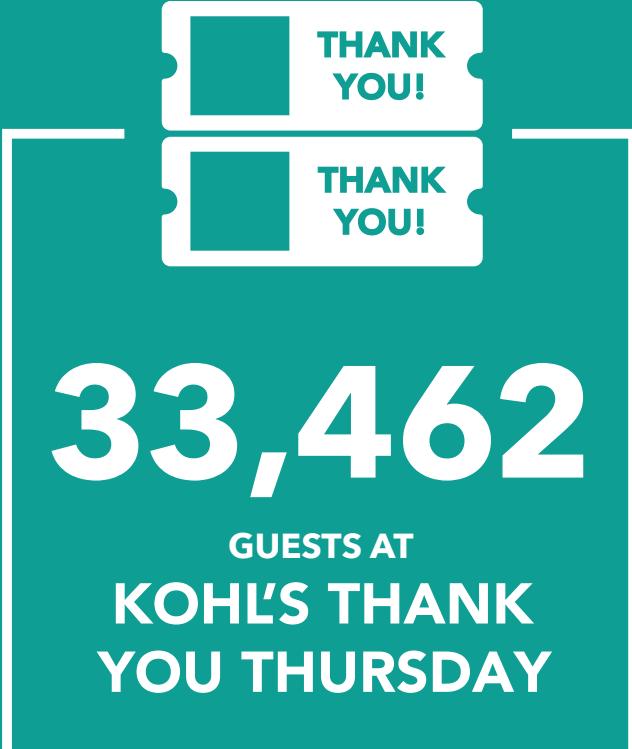
## NON-OPERATING INCOME

Pension & Retiree Benefits Gain/(Loss)	(\$2,632,454)	(\$977,157)
Other	(\$352,117)	\$248,345
<b>Change in Non-Operating Net Assets</b>	<b>(\$2,984,571)</b>	<b>(\$728,812)</b>
Restricted Net Asset Activity	(\$1,099,998)	\$279,591
<b>Total Change in Net Assets</b>	<b>(\$4,439,144)</b>	<b>(\$1,065,568)</b>

## CONSOLIDATED STATEMENT OF FINANCIAL POSITION

Total Assets	\$26,115,309	\$25,703,387
Total Liabilities	\$10,053,378	\$10,707,024
<b>Total Net Assets</b>	<b>\$16,061,931</b>	<b>\$14,996,363</b>

Find the Milwaukee Public Museum IRS Form 990 at [www.mpm.edu/about/records](http://www.mpm.edu/about/records).





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